



This certifies that

**Ana Lima Perez**

has completed the  
ACS Leadership Development System® course

**Matching Interests with Goals**

Completed on: April 30, 2020

A handwritten signature in blue ink that reads 'Carol A. Duane'.

Carol A. Duane  
ACS Leadership Advisory Board

A handwritten signature in blue ink that reads 'Larry K. Krannich'.

Larry K. Krannich  
ACS Leadership Advisory Board