



This certifies that

Ana Lima Perez

has completed the
ACS Leadership Development System® course

Becoming an Effective Contributor

Completed on: April 30, 2020

A handwritten signature in blue ink that reads 'Carol A. Duane'.

Carol A. Duane
ACS Leadership Advisory Board

A handwritten signature in blue ink that reads 'Larry K. Krannich'.

Larry K. Krannich
ACS Leadership Advisory Board